



Occupational Health, Safety and Environment Policy

Taokaenoi Food and Marketing Public Company Limited has set up occupational health, safety, and environment management with a commitment to promote all employees, communities, and stakeholders for having safety and good health as well as being aware of social responsibility and environment and impact environment from the use of natural resources and from all of steps in business processes.

Therefore, the company has determined a policy for all employees to adhere as a guideline with the following practices.

1. The company is committed to conducting business in accordance with the laws on occupational health, safety, and environment as well as the administration system at international standards, regulations, and related requirements.
2. The company considers work safety is important. It is the responsibility of all employees at all levels who must perform their work correctly and safely to control and reduce the risk of an accident at work.
3. The company has determined objectives and goals on occupational health, safety, and environment to prevent danger, reduce and control risks in all work processes and business operations of the company. The danger may lead to loss of life, injury, illness due to working conditions, including protect the environment and prevent pollution that impact environment and surrounding community and property damage. The company gives the commitment to control and supervise the serious implementation and continuous development to strengthen the corporate culture in terms of occupational health, safety, and environment.
4. The company is committed to supporting budget, time, personnel, and other resources appropriately in order to achieve the goal of occupational health, safety, and environmental work.
5. The company encourages and supports the employees to receive appropriate and adequate training to ensure that all employees have knowledge, competence, and understanding in work standards correctly and safely as well as continually assessing the risks from work and the impact on the environment.
6. The company reviews, analyzes and improves the operation in terms of occupational health, safety, and environment to reach the objectives and goals that have been set up.

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