- 3. Participating in supporting activities relating to education, sport capabilities, development of professional knowledge, for sustainable self-dependence
- Having social responsibility relating to public benefits, maintenance of the environment and development of the community as well as creative projects to promote and support well-being of people in communities
- 5. Having social responsibility in different forms such as organizing campaigns against drugs continuously, leading to development and promotion Thai children and youths to stay away from drugs, for the purpose of a strong community and drugs-free society
- Campaigning and building awareness of conservation and efficient use of resources and energy to employees
- 7. Not performing any acts which may cause damages to reputation of the nation, natural resources and environment
- Not cooperating with or support any persons or organizations conducting illegal business or being a threat to the society and national security
- 9. Complying or monitoring to ensure strict compliance with relevant regulations and laws

9.1.4 Disclosure of Information and Transparency

The company recognizes the importance of disclosing significant information belonging to the company with accuracy, completeness, up-to-date information, transparency, directness and accountability within an appropriate time to benefit investment and management decision-making including any operations for all stakeholders. Therefore, the company is obligated to provide information for all related parties with fairness, information that is appropriate, accurate, reliable, up-to-date and equal access to information for all stakeholder groups via various channels such as the Stock Exchange of Thailand, the annual information form (Form 56-1), annual reports and various media, including the company's website with the following policy/practice guidelines toward the community, the environment and overall society:

- The company will discose at least the following information on the company's website:
- 1. The company's vision and obligations.
- 2. The company's business operation characteristics.
- 3. List of directors on the Board of Directors and executives.
- 4. Financial statements and reports related to financial status and performance with both the current version and reports from the previous year.
- 5. Downloadable Form 56-1 and annual reports.
- 6. Any other information or documents presented to analysts, fund managers or other media by the company.
- 7. Direct and indirect shareholding structure.
- 8. Corporation structure including subsidiaries, affiliated companies, joint ventures and special purpose enterprises/vehicles (SPEs/SPVs).
- Direct and indirect major shareholders holding shares from five percent of all distributed shares who have the right to vote.
- 10. Shares held directly and indirectly by directors, major shareholders and high-ranking executives.
- 11. Invitations to general shareholders' meetings and special shareholders' meetings.
- 12. Company regulations, memorandums of association and agreements of shareholder groups (if any).
- 13. The company's good corporate governance policy.
- 14. Risk management policy including risk management methods in various areas.
- 15. Charters, duties, responsibilities, qualifications and terms in office for the Board of Directors including topics requiring approval from the Board of Directors

- 16. Charters, duties, responsibilities, qualifications and terms in office for the Audit Committee.
- 17. Contact information for agencies or persons responsible for investor relations work such as names of persons capable of providing information and telephone numbers.
- The company will arrange for an Investor Relations Division to communicate, provide information and answer enquiries by shareholders, investors, analysts, mass media and related government sector in order for the aforementioned persons to receive accurate, complete and transparent information from the company.
- The company will arrange for regular annual policy reviews.
- The company will arrange for reports on responsibilities of the Board of Directors toward financial reports to be displayed with the auditor's report on annual reports.
- The company will prepare Management Discussion and Analysis (MD & A) to accompany financial disclosures in every quarter in order for investors to acknowledge information and better understand changes to the company's financial status and performance in each quarter.
- The company will disclose roles and duties of the Board of Directors and sub-committees, the number of meetings and meeting attendance during the previous year including opinions from performing duties, continual trainings and professional development of the Board of Directors on annual reports.
- The company will disclose policies on remuneration for directors and high-ranking executives of the company and subsidiaries to reflect duties and responsibilities for eac director or executive including remuneration forms or characteristics.

9.1.5 Board of Director Responsibilities

The Board of Directors takes responsibility for shareholders regarding the company's business operations, governance in

accordance with the law, company objectives, regulations and shareholder meeting resolutions.

9.2 Sub-Committees

Board of Director Structure

To ensure effective duty performance by the Board of Directors, the Board of Directors organized sub-committees to help study and screen performance as necessary. As of 31 December 2015, the company had two sub-committees, namely, the Audit Committee and the Risk Management Committee. The scope of duties for the Board of Directors, each sub-committee, the Chief Executive Officer and the Secretary of the Company was as follows:

9.2.1 Board of Directors' Scope of Authority and Duties

- 1. The Board of Directors is authorized to manage the company, supervise and manage the company to ensure compliance with the law as well as the company's objectives and regulations, including resolutions of Board of Director meetings and shareolders' meetings with responsibility, honesty, caution and preservation of the company's benefits based on good corporate principles.
- 2. The Board of Directors has the power to appoint directors and/or the management of the company to perform any or multiple actions in order to operate as assigned by the Board of Directors in addition to having the power to appoint the Chief Executive Officer (CEO) and other sub-committees such as the Management Committee and the Recruitment and Remuneration Committee as deemed fitting and necessity along with approval of scopes of power and duties of various sub-committees including cancellation, revocation or revisions to change the aforementioned powers.
- 3. Specify or change the names of directors with signatory authority to act on behalf of the company.
- 4. Set goals, guidelines, policies, work plans and budgets of the company. Control and supervise administration and management by the management or assigned persons for compliance with policies and work plans prescribed by the Board of Directors.